



# Oregon Clubwoman

## NEWSLETTER



A publication of the GFWC Oregon Federation of Women's Clubs

Fall 2020

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### 2020-2021 OFWC Officers

President:

Karen La Voie

1st Vice President:

Wendy Wheeler-Jacobs

2nd Vice President:

Barbara Chavez

Secretary:

Laurel Jones

Treasurer:

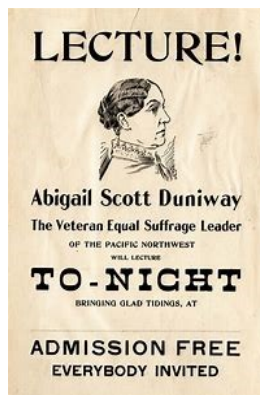
Lisa Anderson

## Celebrating the 100th Anniversary of the 19th Amendment Giving Women the Right to Vote!



“The 19th amendment legally guarantees American women the right to vote. Achieving this milestone required a lengthy and difficult struggle—victory took decades of agitation and protest. Beginning in the mid-19th century, several generations of wom-

an suffrage supporters lectured, wrote, marched, lobbied, and practiced civil disobedience to achieve what many Americans considered a radical change of the Constitution. Few early supporters lived to see final victory in 1920.”



“The campaign for woman suffrage was long, difficult, and sometimes dramatic; yet ratification did not ensure full enfranchisement. Decades of struggle to include African Americans and other minority women in the promise of voting rights remained. Many women remained unable to vote long into the 20th century because of discriminatory state voting laws.”

**Author, Jane Kirkpatrick will be giving a presentation on Abigail Scott Duniway at the OFWC Convention in October. Come join us!**

## From the OFWC President...



As our new club year begins, we are, still in the middle of Covid-19 and whatever changes and adjustments that continues to mean to all of us; not only, in our personal lives, but in our club lives, as well.

I hope that your club can find ways to meet in person, while still practicing social distancing. As an example, the Portland Woman's Club will gather together in September, outside, at a local restaurant. That way, we can be together and still practicing social distancing, while visiting and discussing what we want to do over the next year. For the last couple of years, we have been meeting at a room in a local library, which has worked very well. However, since libraries are still closed, we will need to find another option. It has been since February that we have had a meeting. I have missed my club, and more importantly, my friends in my club. It will be nice to be able to visit with each other and share our ideas face-to-face and begin the work needed to carry on the mission of our club.

However, if your club members are not able to meet in person, another great way to stay connected is via a Zoom meeting. I know some club members are, already, doing this. You can, still, interact with each other and can accomplish a lot in a single meeting. Information about how to set up a Zoom meeting is on Google.

Whatever way you choose to connect to hold your meeting, doing it is the most important thing. I know a number of people who are feeling sad or depressed because they are feeling isolated. What better way to feel better than to be surrounded by your friends, doing something positive and helpful for your community.

I would love to come to one of your meetings, whether in person or on Zoom. Please invite me. You can contact me via email, [karenllavoie@gmail.com](mailto:karenllavoie@gmail.com) or phone at 503-701-0465.

Karen La Voie  
2020-2022 OFWC President

### Do you have your Apron yet?

Red and Blue GFWC Volunteer Aprons are for Sale: \$18.00 each or 2 for \$30.00. These are high quality aprons with an adjustable neck strap and two pockets. They are great to wear when you are holding club activities in the community and will be a wonderful advertisement for your club. Buy one for every member so the entire club can have one to wear!

They will be available at the Convention at The Oregon Garden or contact Karen La Voie at 503 701-0465. Checks should be made out to GFWC Oregon.



## OFWC PROGRAM CHAIRMEN

### Introducing your OFWC Program Chairmen for 2020-2021

Arts and Culture—[Vacant](#)  
 Civic Engagement and Outreach—Alice Hayden  
 Education and Libraries—Mary Accettura  
 Environment—[Vacant](#)  
 Health and Wellness—Trace Rew  
 Legislation and Public Policy—Brenda Dilley  
 Domestic Violence—Joann Wheeler  
 Advocates for Children—Bev Spilseth  
 Leadership—Pam Briggs  
 Communications and Public Relations—Barbara Chavez  
 Community Improvement Contest—[Vacant](#)

**If you are interested in becoming the Program Chairman for either the Arts and Culture or Environment Program or for the Community Improvement Contest, please contact Karen La Voie as soon as possible. Thank you. [karenllavoie@gmail.com](mailto:karenllavoie@gmail.com) or 503-701-0465.**

### Introducing the New 2020-2022 Recording Secretary

Shortly after the OFWC officer elections were held and the results were announced, Vicki Takata, the newly elected Recording Secretary, notified Karen La Voie that for personal reasons, she felt she needed to step down from that position. Long time member and former First Vice-President, **Laurel Jones**, said she would be willing to take on that position. The Executive Committee was contacted and by consensus, agreed to appoint Laurel as the Recording Secretary, until there could be a vote by the membership, at the upcoming 2020 Fall Convention. Thank you, Laurel, for your willingness to step up and take on this very important position for all of us.

### Updated Directory

**An updated directory will be sent out around mid-October. If there is any information in the last year's directory that needs to be updated, please let Karen La Voie know as soon as possible.**



## Saidie Orr Dunbar Nursing Education Scholarship

The scholarship committee was privileged to review nine applications for the nursing scholarships. Some of the applicants were starting their education and others were furthering their education to become Nurse Practitioners. They were all very dedicated to achieving their goals in nursing.

Awards for \$3,000 went to:

Mikaela Grover, Gretchen Burchell, Alisia Paaluhi, Tina Shorts

Awards for \$2,000 went to:

Laurel Bise, Makenzy Stiffler, Faith Rosen

Awards for \$1,000 went to:

Georgene Johnson, Titus Schulz

Committee members are Jamie Rockwell, Tina Hurlbutt and Kris Klass.

## Capital Campaign

We are over halfway to our \$5,000 goal for the GFWC Capital Campaign. Our donation is in honor of the Saidie Orr Dunbar portrait at GFWC Headquarters and a plaque with our name will be placed next to her portrait. We are now at \$3,910!

The contribution of anonymous member who is matching all donations up to a total of \$1,200 has put us at this great level!

In addition to donations, there will also be an incredible raffle basket (value ~\$500) at the State Convention. The theme is "A Royal Wedding" so it has lots of great items included in it. Any club member who sends a donation of \$20 or more to our OFWC Treasurer, Lisa Anderson, for the Capital Campaign will get 3 raffle tickets! Please send your check made out to OFWC to Lisa before October 5.

A separate raffle item of a painting of GFWC Headquarters donated by artist, Wendy Wheeler Jacobs will be available at convention, separate for the theme basket.

As the goal is less than \$1,100, get on the band wagon and let's make it at our Fall Convention! Winner will be chosen on Friday evening.



## Books, Books and More Books

Clubs have done a fantastic job finding out ways to get our Leveled Readers out to children and families who need them. Even with the pandemic you have all shown such amazing creativity in ways to get them distributed. We started out with about 50,000 books and we are down to about 18,000! Please contact Pam Briggs if you need more books!

## Member Dues Are Due!!!

**October 15, 2020:** Club and Member-at-Large dues are due!

**January 15, 2021:** Dues must be received or the club members are not counted in the official statistics for OFWC or GFWC and be unable to vote at the OFWC Convention.

<b>Club members:</b>	\$30 (\$15 for GFWC and \$15 for OFWC)
<b>Members-at-Large:</b>	\$35 (\$15 for GFWC and \$20 for OFWC)
<b>Juniorettes:</b>	\$12.50 (\$10 for GFWC and \$5.00 normally, for OFWC; for 2020, \$2.50)
<b>Associate Clubs:</b>	\$10 per club; normally; no cost for 2020.

Except for Associate Clubs, please include the following things when paying member dues.

1. Check made out to OFWC.
2. Membership list for dues paid that includes (the membership list can be sent by email)
  - a. Name, address, phone number, email for each member.
  - b. Year each member joined OFWC.

Please continue to send dues for additional members as they join.

**Dues should be paid as soon as possible and no later than January 15, 2021. If you have a problem doing this, please talk with Karen La Voie. Dues should be mailed, along with your membership list to:**

Lisa Anderson, OFWC Treasurer  
 2120 Robins Lane, SE #77  
 Salem, OR 97306  
[las655@yahoo.com](mailto:las655@yahoo.com)

**Send a copy of your PAID membership list to:**

Barbara Chavez, OFWC 2<sup>nd</sup> Vice---President  
 15833 SE Basalt Court  
 Damascus, OR 97089  
[bchavez0902@yahoo.com](mailto:bchavez0902@yahoo.com)

If you have any questions, please call Lisa at 503-930-4953 or email her at [las655@yahoo.com](mailto:las655@yahoo.com) .



## GFWC WEBSITE

**As of August 1, 2020, if you want to access member services on the GFWC website, you will need to Login to their Members-Only Portal, called Member Suite. Below is the information you will need for Member Suite.**

### MembershipSuite Instructions

**If you have any questions please contact Headquarters at 202-347-3168 or email [gfwc@gfwc.org](mailto:gfwc@gfwc.org).**

GFWC's new Association Management Software (AMS), is a self-contained, members-only portal administered by GFWC. This means only GFWC will see or use any information that you enter. The system puts your membership experience in one place so that you can immediately access documents, shop in Marketplace, keep track of your donations, and more, all in one interactive place.

Visit the GFWC Member Portal at [gfwc.users.membersuite.com/home](http://gfwc.users.membersuite.com/home).

1. Click on the profile icon in the top right corner and select "Login."
2. Select "Forgot your password?"
3. Enter your email that receives *News & Notes* each week.
4. You'll receive a code in your email that you can enter to create a password.

Logging into the Portal:

1. Member logs in with email address/password
2. Member is now logged into Portal

### **All members should verify and update their member profile!**

Note: As a club president, there's already a MemberSuite account associated with your email address. Club Presidents should also click on their club and update the club's information.

## Western States Region Conference

Due to the issues surrounding Covid-19, the Western States Region Conference will be held, virtually, on Saturday, September 26, 2020. You will need to register through the **GFWC Member Portal**.

Registration opened August 24<sup>th</sup>. A great way to view this conference would be with your club women, while still following the Covid-19 restrictions for social distancing. Right now, we do know there will be some charges for watching the conference, although we don't know what those charges will be. However, they will be much less than the cost for travel, hotel and food. It would be a great way for those who have never attended WSR to learn what it's all about.

For those who have had the pleasure of enjoying this conference in person previously, it's your way to be a part of it once again. Please mark your calendars to view this virtual conference.

## Fundraising at Convention

Please clubs bring your baskets that you were going to bring for convention.

We will still be using those for fundraising for the General Fund. Each basket will be a silent auction, use your creativity and remember they are to be a musical or movie theme and based on one of our programs. I love to see what everyone comes up with and this year, please be sure to put the program on the top of your list. I will have a contest for members to vote on the best design based on the program chosen. *Heather Thomas, Fundraising Chair*

## OFWC Fine Arts Scholarship

In 1961, the **Violet Lang Vocal and Instrumental Music Scholarships** were established and have continued for 59 years. Every April, a contest is held in which Oregon high school seniors compete for a scholarship. We will be providing the scholarship winners the following amounts this year.

\$1,000 Instrumental, \$1,000 Vocal, \$400 Art, \$200 Essay

The Oregon Federation of Women's Clubs Fine Art Scholarships Contest is for ALL graduating high school senior students who will be attending college in the Fall and reside in Oregon.

This year the contest will be held Virtually on **Saturday, April 3, 2021**.

In order to continue this wonderful opportunity, we need to continue to raise funds.



<b>OFWC FINE ARTS SCHOLARSHIP</b>	
_____	\$25.00 Donation
_____	\$50.00 Donation
_____	Other Donation _____ Amount
Name: _____	
Address: _____	
Make Checks payable to: OFWC Fine Arts	
Send to: Allison Belisle 10034 SW Steeplechase Circle Beaverton OR 97008	

**Fundraising opportunities will be held at Convention. Look for the Tiffany Princess !!!**

## LEADS Program

### *Leadership, Education and Development Seminar*

The GFWC International Convention was held virtually this year, due to the ongoing issues with Covid-19.

Therefore, our 2020 LEADS candidate, Lilian Yetter, from GFWC of Central Oregon, didn't get to take part in the wonderful GFWC LEADS program. GFWC has decided that in 2021, both the 2020 candidate and the 2021 candidate will be invited to attend the International Convention in Toronto and each will participate in her own seminar there.

So, with that in mind, begin looking for one of your club members who would be a great candidate for this excellent program for 2021. The LEADS program is a group of seminars and activities to help the candidates gain capabilities and confidence to be future leaders, not only in their clubs, but perhaps, at the state, regional or international levels. It is held annually the day before the beginning of each convention. The LEADS applications are due January 1, 2021.

### Upcoming Events

September 26-27, 2020	Western State Region Conference - Virtual
October 9-11, 2020	OFWC State Convention & Board Meeting
November 11, 2020	Veteran's Day Parade, Albany
March 13, 2021	Leadership Seminar
May 14-16, 2021	OFWC State Convention, Astoria

### District Meetings at Convention

Last fall we voted to eliminate our Districts in Oregon, however there is one last piece of business each of the districts needs to complete.

At our delayed and abbreviated OFWC Convention in October there will be time first thing Saturday morning for the Districts to meet and make decisions about how to distribute their District funds. The District Presidents will conduct those meetings and once the funds are disbursed, the district financial accounts will be closed.

Please plan now to attend your brief district meeting on Saturday morning at 9 am in Silverton. If you have thoughts about how to distribute the funds, please share those with your District President.





## GFWC Oregon Federation of Women's Clubs *"Planning for the Future"*



### Call to the 105<sup>th</sup> Annual Convention and Fall Board Meeting

October 9-11, 2020

The Oregon Garden Resort - Silverton, Oregon

Come join us at the beautiful Oregon Garden as we begin a yearlong celebration of the 121st anniversary of the Oregon Federation of Women's Clubs that was organized in October 1899.

*Let's celebrate the accomplishments of the club year, visit with your federation friends,*

*Listen to a great speaker and participate in two service projects!*

Silverton Zenith Woman's Club will be the host for the Board meeting part of the weekend.

#### Room Rates:

*for either a King Bed or Two Queen Beds--\$129.00. **Reserve rooms by September 9, 2020 to get this special rate.** Book online—using Group ID: GFWC. Or call 503-874-2500, ext. 0, to reserve your room. A complimentary continental breakfast is included with each night's stay.*

#### Registration Begins: 1:00 PM, October 9, 2020

Executive Committee meets at 3:00 PM, October 9, 2020.

The Convention will begin at dinner—6:00 PM, October 9, 2020. The Convention will continue on Saturday, October 10<sup>th</sup> and will be followed by the Board Meeting, which will begin Saturday afternoon at 2:00 PM and finish late morning on Sunday, October 11, 2020.

#### Installation:

Even though it will be nearly five months later than normal, installation of the 2020-2022 OFWC Officers will take place at dinner on Saturday night, October 10<sup>th</sup>.

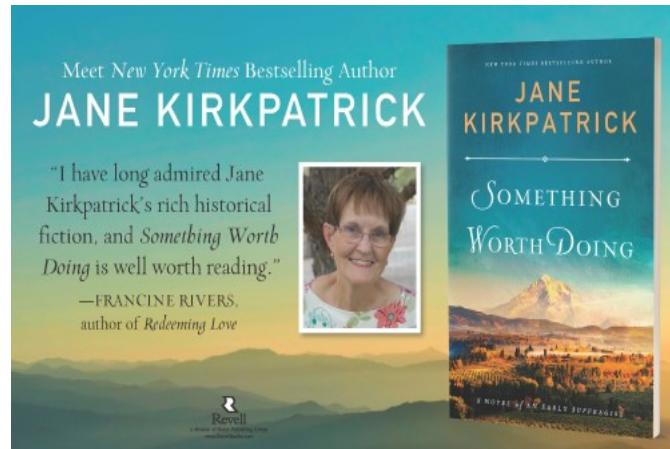
***The Oregon Garden has assured us that they are in full compliance with the rules and regulations, regarding Covid-19, set by Governor Kate Brown. We feel very comfortable holding our Convention and Board Meeting at this beautiful facility and hope many of you will join us.***

#### Important Deadlines:

- September 9<sup>th</sup> - Last day to reserve rooms at the discounted rate!
- September 23<sup>rd</sup> – Last day to register before paying late fee!

## Special Guests:

**Jane Kirkpatrick:** We are delighted to have Oregon author Jane Kirkpatrick as our guest speaker on at the OFWC Convention. She will be speaking at lunch on Saturday, October 10th about Abigail Scott Duniway, a leader in the women's suffrage movement and a member of OFWC and the Portland Woman's Club. Jane will also have copies of her book about Abigail Scott Duniway available for sell.



## What to Bring:

- **Fundraising basket** from your club with the assigned movie theme

### Service Projects:

**Silverton Zenith Woman's Club Layette Project:** Please bring receiving blankets, onesies, sleepers or knitted hats.

**Soles4Souls Project:** Please bring new or gently worn shoes.

We learned about this wonderful organization, which helps to empower people in developing countries, at our Leadership Seminar in March. If you haven't been doing it already, start collecting new and gently used shoes of any style and size (men's, women's, children's). They will be collected at our convention/board meeting and taken to their donation center in Wilsonville. If you wish to learn more about Soles4Souls, check out their website.

## What to wear:

- Friday Dinner : Business Casual to Evening Casual
  - Saturday: Business Casual
  - Saturday Dinner: Installation & Reception—Sparkle Night!!
- Sunday Morning: Business Casual

**GFWC Oregon Federation of Women's Clubs  
2020 Convention Registration  
October 9-11, 2020  
Silverton, Oregon**

**Hotel:** The Oregon Garden Resort, Silverton 503 874-2500, ext. 0  
Group Block: GFWC

**Reserve rooms by September 9, 2020 to receive special rate**

Standard King or Standard Two Queens \$129

<b>Registration:</b> <i>(circle price)</i>	Member	\$ 35.00
	Late Registration Fee (After Sept. 23)	\$ 10.00
	<b>Total Registration</b>	<b>\$ _____</b>

**Meals:** *(circle price if attending)*

**Friday, Oct. 9**

**Dinner:** Italian Buffet Dinner \$ 44.00

**Saturday, May 18<sup>th</sup>**

**Lunch:** Build Your Own Sandwich & Salad Bar \$ 30.00

**Dinner:** Plated Marinated Tri-Tip with salad, \$ 48.00  
Garlic mashed potatoes and dessert.

**Total Meals** \$ \_\_\_\_\_

**Total Registration and Meals** \$ \_\_\_\_\_

**Dietary Restrictions:**

Vegetarian \_\_\_\_\_ Gluten Free \_\_\_\_\_ Other \_\_\_\_\_

**Attendee Information** *(Please only one person per form)*

Name: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Club: \_\_\_\_\_

State EC/ BOD Member \_\_\_\_\_ Club Member \_\_\_\_\_ Guest \_\_\_\_\_

First Time Attendee \_\_\_\_\_

**Mail completed form with check made out to OFWC by September 23, 2020 to:**

Heather Thomas, 5354 Melsore Ct. N.. Keizer, OR 97303

[heatherthomashlthomas@hotmail.com](mailto:heatherthomashlthomas@hotmail.com) or 503-508-3569 with questions

**GFWC Oregon Federation of Women's Clubs  
Bylaws, Standing Rules and Policy/Procedures  
For Review at 2020 Convention (07-01-2020)**

**Bylaws**

**Article III Members**

Section 7. JUNIORETTE CLUBS

- A. Active clubs whose membership is composed entirely of youth in grades 1-12 may be formed under the sponsorship of any Club with active membership in the Federation and will be known as Juniorette Clubs.
- B. The State President will appoint a Juniorette Club Coordinator.
- C. Juniorette Clubs (*members*) will have the same privileges as ~~per capita dues paying clubs~~ (*other dues paying members*), except the right to hold office or serve as members of the Board of Directors, with the exception of the Club President.
- ~~D. Juniorette Clubs will be entitled to one (1) delegate per club at the Annual Meeting.~~

**In C. Delete - "clubs", insert "members". Delete "per capita dues paying clubs", Insert - "other dues paying members."**

**Delete D. in its entirety**

**Rational: To provide Juniorette members the same voting rights as other members.**

**Article III Members**

Section 8. EX-OFFICIO MEMBERS

A. Distinguished members of the Board of Directors who have served on the Board of Directors at least 10 years and who have reached at least the age of 65 and whose service has been of the highest quality and who no longer wish to serve ~~their~~ (*the*) Federation as a member of the Board of Directors are eligible for appointment as an Ex-Officio member.

- 1. Applications of candidates for this prestigious honor will be submitted to the ~~Chairman of the Ex-Officio Selection Committee by February 15~~ (*Executive Committee*). The (*Executive*) Committee will review the nominee's qualifications and either accept the application or request more qualifications ~~for the coming year~~. The application will be checked for accuracy and signed by the nominee.

*(2. Applications that are accepted by the Executive Committee with be presented with the candidate's resumes to the Board of Director's for approval.)*

~~2.—~~ *(3.) The selected honorees (must maintain active membership,) will be permanent members of the OFWC Board of Directors and will be recognized at (meetings of the Board of Directors and) the annual State Convention.*

~~B. A committee composed of a Past State President elected by the Executive Committee and a member elected by the Board of Directors will serve two (2) year terms as the Ex-Officio Selection Committee.—~~

~~1.— Committee members will be elected at the First Executive Committee and Board of Directors meetings of the administration.—~~

~~2.— The report of the Selection Committee with the candidate's resumes will be submitted to the Board of Directors for approval.—~~

**In A. delete “their” and insert “the”**

**In A.1. Delete “Chairman of the Ex-Officio Selection Committee by February 15” and insert *(Executive Committee)*. In second sentence insert “Executive” and delete “for the coming year”**

**Add a new A.2. and renumber**

**In newly renumbered A.3 insert “must maintain active membership” and “meetings of the Board of Directors and”**

**Delete section B. in its entirety**

**Rationale: To simplify the procedure for Ex-Officio Member selection.**

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**Article XII Projects, Programs and Committees**

**Section 1. Definition**

B. Standing and Special Committees will perform duties as assigned to them by the President and Executive Committee.

1. Standing Committees include: Budget, Financial Review, Bylaws, Resolutions, *(Leadership)*, Membership and Nominating Committees.

**In Article XII Projects, Programs and Com, Section 1.B.1 – Insert “Leadership” after Resolutions and before Membership.**

**Rationale: To facilitate planning the Leadership Seminar.**



**Standing Rules for Revision in October 2020**

**(07-01-2020)**

**D. SECOND VICE PRESIDENT’S EXPENSES**

The Second Vice President will be reimbursed for travel with the purpose of organizing new clubs or helping clubs with membership problems.

~~2. The Federation will provide reimbursement of 1/2 airfare and 1/2 room rate for the Second Vice President to attend one GFWC membership workshop if offered.~~

**In II.D.2. - delete in its entirety**

**Rationale: To conform to the current GFWC practice.**

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**Policy and Procedures for Revision in October 2020**

**(07-01-2020)**

**Position Descriptions**

**II President**

**A. General Responsibilities**

1. The President of the Federation will be the Corporation registered Agent during her term of office and will ensure the necessary papers and payments of the required fee is paid by the Federation to the State Corporation Department annually in the month of October.
2. Be the official representative of the Federation.
3. Be an Ex-officio member of all projects, programs and committees, except the nominating committee.
- ~~4. Serve as Dean of District Presidents (Assist in the development of the Annual Leadership Seminar in conjunction with the 1<sup>st</sup> Vice-President and Leadership Committee.)~~
5. Serve on the Board of Trustees for the Endowment Fund, Fine Arts Scholarship Fund and SLFF.

**In Position Descriptions, II. President, A.4 Delete section 4. in its entirety and substitute “Assist in the development of the Annual Leadership Seminar in conjunction with the 1<sup>st</sup> Vice-President and Leadership Committee.”**

**Rationale: To allow the President to assist in the development of the Leadership Seminar.**

## Position Descriptions

### III 1st Vice-President

#### A. General Responsibilities

1. Perform the duties of the President in the absence of the President
2. Serve as Dean of Chairmen by coordinating the activities of the projects, programs and committee chairmen in relationship to Federation activities.
3. ~~Coordinate District Workshops held in the first year of the administration. (Assist in the development of the Annual Leadership Seminar in conjunction with the President and Leadership Committee.)~~

**In Position Descriptions, III 1<sup>st</sup> Vice-President A.3. Delete 3. in its entirety and substitute “Assist in the development of the Annual Leadership Seminar in conjunction with the President and Leadership Committee.”**

**Rationale: To expand the role of the 1<sup>st</sup> Vice-President.**

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## Position Descriptions

### IV 2nd Vice President

#### A. General Responsibilities

9. ~~Before delegate badges are issued certify to the Corresponding Secretary that all convention delegates are per capita paid members by January 15<sup>th</sup> – (At least two weeks prior to the annual convention, provide a list to the Corresponding Secretary of all members whose dues were paid by April 15<sup>th</sup> so voting status can be verified.)~~
10. Notify the Oregon Clubwoman Editor ~~and appropriate District Presidents~~ of the name and contact information for ~~each new member at large~~ (all paid members).

**Position Descriptions, IV, 2<sup>nd</sup> Vice-President A.9. - Delete in its entirety and substitute “At least two weeks prior to the annual convention, provide a list to the Corresponding Secretary of all members whose dues were paid by April 15<sup>th</sup> so voting status can be verified.”**

**A.10. - Delete – and appropriate District Presidents**

**Delete – each new member at large, replacing with “all paid members”.**

**Rationale: To clarify the role of the 2<sup>nd</sup> Vice-President.**

## Position Descriptions

### XVII Club President

F. Attend or send a club representative to ~~all District meetings~~ *(the Annual Leadership Seminar)*.

**XVII Club President, F. - Delete “all District meetings” and replace with “the Annual Leadership Seminar.”**

**Rationale: To update expectations of the Club President.**

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### IV Board of Directors Meetings

C. Hostess clubs will provide morning snacks with coffee/tea; lunch; and table decorations as needed or requested by the President. Hostess clubs will receive ~~\$10~~ *(\$15)* for each lunch provided.

**delete \$10 and replace with \$15**

**Rationale: To reflect the current economic climate.**

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### Insert a new IV Annual Leadership Seminar and renumber

- A. The President may request a hostess club for each meeting.
- B. If requested by the President, the hostess clubs will assist in securing a meeting room location. The President must approve the meeting location and any rental fee. The Federation will pay the cost of the meeting room.
- C. Hostess clubs will provide morning snacks with coffee/tea; lunch; and table decorations as needed or requested by the President. Hostess clubs will receive \$15 for each lunch provided.

**Rationale: To clarify expectations of the Hostess clubs.**

## RESOLUTIONS FOR REAFFIRMATION

### ARTS

#### 010-030      SUPPORT OF THE ARTS IN SCHOOLS AND COMMUNITIES

**WHEREAS:** The arts enhance life in all its dimensions;

**WHEREAS:** Art explores the realm of expression, imagination and creation resulting in new knowledge and

**WHEREAS:** Participation in the arts can improve math, science and reading skills; and

**WHEREAS:** Art serves as a vehicle for communication not always achieved by presentation of historical and scientific facts: therefore

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs urges that arts in the broadest sense be integrated into curricula of preschools, elementary and secondary schools and as many aspects of community life as possible: and further

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs urges it member clubs to encourage promotion and funding for all arts, both visual and performing, in schools and communities.

**Adopted May 2000, Amended May 2004, Amended May 2008, Reaffirmed May 2012, Reaffirmed May 2016**

### HOME LIFE

#### 013-050      ILLEGAL INTERSTATE TRAFFIC OF CHILDREN FOR ADOPTION AND SEXUAL EXPLOITATION

**WHEREAS:** The unscrupulous and profitable "black and gray market" in interstate transportation of children for adoption continues to operate, and

**WHEREAS:** Sexual exploitation includes pornography, solicitation, prostitution and sex trafficking and children are unable to protect themselves, and

**WHEREAS:** The underlying causes of these activities include poverty, greed, family dysfunction and the drug trade, and

**WHEREAS:** Sexually exploited children can suffer from lifelong sexual, physical and emotional damage and victims are at a high risk of unwanted pregnancies, HIV/AIDS, hepatitis and other sexually transmitted diseases, and

**WHEREAS:** Education is vital to prevent sexual exploitation of children by empowering them with ways to protect themselves and avoid high-risk situations, therefore

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs urges its member clubs to seek enactment of federal and state legislation to prosecute those transporting children across state lines for profit in the name of adoption and for inter-or-intrastate sexual exploitation of children, and urges enforcement of laws that protect children under these circumstances, and further

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs urges its member clubs to support federal and state legislation creating standardized procedures covering interstate adoption of children, and further

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs encourages and supports educational and awareness programs designed for children to increase understanding of sexual exploitation and encourage communication of such problems with a responsible adult, and further

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs support counseling programs and medical services for children and adult survivors who are victims and supports aggressive prosecution of and strict supervision of persons convicted.

**Adopted May 2012, Reaffirmed May 2016**

## **HOME LIFE**

### **013-030 PAY EQUITY**

**WHEREAS:** US government statistics demonstrate that there remains a significant gap between the wages paid to men and the wages paid to women; and divorce, death of a husband, or inadequate medical and retirement benefits; and

**WHEREAS:** The welfare of families is affected by the economic security of women; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs advocates equal access for women to higher paying and managerial positions with salaries equal to those of men in like positions through the enactment and enforcement of economic equity laws; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs expresses its support for The Economic Equity Act, and encourages passage of legislation that would improve the economic status of all women through improved employment training, expanded business opportunities, better child care services, and more equitable retirement and medical benefits.

**Adopted May 1996, Reaffirmed May 2000, Amended May 2007, Amended May 2011, Reaffirmed October 2015**

### **013-060 AGRICULTURAL POLICY FAMILY FARMS**

**WHEREAS:** A Family Farm is a form of business enterprise by a family engaged in the production of food, fiber, forest products, and/or flora for profit, which provides a major source of income and capital for reinvestment: and

**WHEREAS:** The lack of financial rewards is jeopardizing the future of family farms, which not only produce high quality foods, but benefit local communities by being good stewards of the land; therefore



**RESOLVED:** The GFWC Oregon Federation of Women's Clubs supports legislation, fiscal policies and programs which ensure the financial rewards of farming be sufficient to sustain practical, productive and efficient use of the land by farmers and farm families; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs encourages members to advocate with Congress and their state legislatures and local governments to continue developing legislation for a long-range constructive agricultural program, to benefit family farms, which will:

1. Assure equal economic opportunity and adequate protection under the law for farm families;
2. Provide more financial incentives to make farming and farm life attractive to farmers and their families, including working to restore the farmer's profit share in the food system.

**Adopted May 2016**

**013-070 Cardiopulmonary Resuscitation Training (CPR) and Automated External Defibrillators (AED)**

**WHEREAS:** The American Heart Association reports that sudden cardiac arrest occurs more than 600 times per day in the United States; and

**WHEREAS:** Survival is directly linked to the amount of time between the onset of cardiac arrest and defibrillation; and

**WHEREAS:** The American Heart Association estimates that 100,000 lives could be saved each year if Automated External Defibrillators (AED) were more available to the public; and

**WHEREAS:** Cardiopulmonary resuscitation (CPR) and Automated External Defibrillators (AED) are proven lifesaving techniques; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to:  
 Promote the availability of AEDs in all public places;  
 Work with local and state legislatures, school boards, education groups and other organizations for the implementation of CPR and AED training in public and private schools;  
 Promote participation in age and gender specific CPR and AED education, training and re-certification for all members of the community.

**Adopted May 2016**

## 013-080 CHILD FOSTER CARE

**WHEREAS:** According to the Department of Health and Human Services, the number of children in out-of-home care is more than half a million; and

**WHEREAS:** The Adoption and Safe Families Act of 1997 establishes national goals for children in the child welfare system including safety, permanence, and well-being, therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to:

1. Support legislation and programs that facilitate recruitment, training and retention of high-quality foster parents and kinship providers;
2. Encourage efforts by state and/or local agencies who have legal custody of foster children to maintain their cultural heritage and family relationships, making every effort to keep siblings together.

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs supports the development of programs and services that help to establish permanency and educational stability for children in foster care.

**Adopted May 2016**

## 013-090 HOMELESSNESS

**WHEREAS:** There are increasing numbers of homeless people, including youth, veterans, elderly, disabled, and families with children; and

**WHEREAS:** Poverty, lack of affordable housing, unemployment, medical expenses, domestic violence, incest and sexual abuse, mental illness and addiction disorders are major causes of homelessness; and

**WHEREAS:** Food, safe shelter, clothing, medical and mental health services, substance and physical abuse treatment, education and employment training opportunities are greatly needed by the homeless; and

**WHEREAS:** Homeless youth require specialized services to ensure their health, safety, emotional well-being and education; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to:

1. Contact local homeless coalitions to identify current needs and services available including access to public education, mental health care, and substance abuse treatment for the homeless population in their communities;
2. Support funding for services for all at risk in the homeless population;
3. Contact local homeless assistance providers and inquire how members can support their efforts:

4. Support efforts to improve or develop transitional living programs with emphasis on education, life skills and employment training to enable homeless families and individuals to become self-sufficient members of the community;
5. Support efforts to develop decent, affordable and permanent housing to ensure that the cycle of homelessness is broken.

**Adopted May 2016**

**013-100 SUBSTANCE ABUSE AND REHABILITATION**

**WHEREAS:** Substance abuse including alcohol, illegal prescription and over the counter drugs continues to be a menace to the public health and safety, and societal costs for the prevention and treatment of abuse are enormous; and

**WHEREAS:** Substance abuse produces harmful effects to the physical, mental and emotional health of abusers, contributes to criminal activity and is a contributing factor in the spread of HIV infection; and

**WHEREAS:** Substance abusers need therapeutic programs and services to return to healthy and productive lives; and

**WHEREAS:** Preventing substance abuse is largely dependent upon a sound educational program about the dangers of substance abuse; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to work with other organizations in supporting and promoting substance abuse education and prevention programs; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to support the enactment and strict enforcement of laws against the production, distribution and possession of illegal substances; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to support the continued development of programs and increased availability of services to substance abusers through private and public means such as continued appropriations at state and local levels recognizing that these programs should be viewed as ongoing treatment for improving the lives of such abusers; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to support local and state program initiatives for the proper and environmentally safe disposal of unused prescription medications to prevent future abuse.

**Adopted May 2016**

## 013-110 YOUTH SUICIDE PREVENTION

**WHEREAS:** According to the Centers for Disease Control and Prevention, suicide is one of the leading causes of death among youth ages 15 to 24 years old; and

**WHEREAS:** Suicidal youth may exhibit characteristics and warning signs; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges members to support programs that:

Provide information to increase awareness about behavioral characteristics, risk factors and warning signs of at-risk youth to peer groups, parents, school personnel, and other concerned adults;

Provide information about available treatment, counseling resources, and services;

Teach youth to build self-esteem and to develop coping skills;

Emphasize building support groups and networks for youth who have survived an attempted suicide, and for surviving family and friends of suicide victims; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges school districts to fund and develop plans of action to identify at-risk youth and provide staff training in recognizing risk factors and warning signs of suicidal behavior.

**Adopted May 2016**

### Public Issues

## 015-080 WOMEN IN TRANSITION

**WHEREAS:** An increasing number of women in this country are finding through widowhood, desertion, separation, divorce, disability of spouse, welfare reform, or loss of public assistance they must secure employment to support themselves and sometimes others, and

**WHEREAS:** The traditional non-economic contribution to the marriage has meant that they are not covered in their own right by Social Security, pensions, health insurance, or unemployment compensation, and

**WHEREAS:** Women in transition often lack current skills or recent work experience, which leads to unemployment and are not adequately served by employment and training programs, and

**WHEREAS:** Education and training are essential to attaining self-sufficiency; therefore

**RESOLVED:** That the GFWC Oregon Federation of Women's Clubs urges its members to urge the Congress of the United States and their Local State Legislature: To appropriate sufficient funding for laws which assist states in providing greater opportunities for women in transition. To continue and expand job training services and programs that encourages and support women in transition to prepare for careers that lead to self-

sufficiency.

To expand the nation's student financial aid system so that all female students with financial needs qualify for aid.

**Adopted May 2012, Amended May 2016**

**015-090 DISASTER SERVICE PLANNING**

**WHEREAS:** Natural and other disasters may strike with little or no warning; and

**WHEREAS:** Successful emergency programs require awareness, acceptance and participation by individuals, families and communities: and

**WHEREAS:** Many people would not be able to evacuate a disaster area due to lack of resources; and

**WHEREAS:** Many elderly and disabled individuals, including those in hospitals and nursing homes, would be physically incapable of leaving on their own: and

**WHEREAS:** Terrorists are working to obtain biological, chemical, nuclear and radiological weapons, increasing the threat of attacks; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to:

1. Be aware of emergency service programs, accept personal responsibility and take positive action toward ensuring family survival;
2. Promote public education and participation through club and community programs and projects;
3. Assess and assist in the establishment and support of local emergency services; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to support comprehensive state and local policies that require evacuation plans that include:

1. People with disabilities, in institutions, or without access to transportation; and
2. The humane collection, shelter and/or evacuation of animals.

**Adopted May 2016**

**015-100 IDENTITY THEFT**

**WHEREAS:** The Federal Bureau of Investigation reports that identity theft, the stealing of someone's personal identification for criminal purposes, is one of the fastest growing crimes in the United States; and

**WHEREAS:** Identity theft is an invasive crime that can severely damage the victim's financial security and credit history; and

**WHEREAS:** Identity theft is perpetrated by stealing personal information through



credit cards, driver's licenses, ATM cards, social security numbers, and computer hacking; and

**WHEREAS:** The perpetrator's actions may result in the victim being held civilly liable and having a record of criminal conviction; and

**WHEREAS:** Governments and businesses increasingly use personal identification numbers; and technology expands and simplifies the dissemination of personal information; and

**WHEREAS:** Careful handling of personal information and documents, including the use of encrypted websites can reduce the risk of identity theft; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its member clubs to educate themselves and their communities about identity theft, including child identity theft, its serious ramifications, and the importance of and methods for protecting personal information, including the use of encrypted websites for the transfer of personal information; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to educate themselves and their communities about the importance of prompt reporting of any suspicious activity in their accounts and credit reports; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges governments agencies and credit reporting bureaus to establish a simplified victim fraud alert process; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to advocate for legislation allowing a victim of identity theft to make an application to the court for expungement of any records reflecting that the victim was charged or convicted of a crime committed by the perpetrator; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges public and private industries to create methods of protecting personal information, especially records available on the internet; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges members to support increased resources for the stringent enforcement of The Identity Theft and Assumption Deterrence Act and related laws.

**Adopted May 2016**

**015-110 ELDER ABUSE**

**WHEREAS:** The number of people aged 65 or older is expected to double by the year 2030; and

**WHEREAS:** Millions of older Americans are victims of physical, sexual, financial, psychological, or other forms of abuse and neglect each year; and

**WHEREAS:** Many nursing care facilities lack adequate staff to properly care for patients; and

**WHEREAS:** Caregivers committing crimes against the elderly are seldom identified or punished; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to support legislation and programs directed toward justice for the elderly; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs supports education of technology and other programs to eliminate elder abuse and neglect.

**Adopted May 2016**

**015-120 HARASSMENT, INTIMIDATION, HAZING AND BULLYING**

**WHEREAS:** Harassment, intimidation, hazing and bullying include any written, verbal, graphic, or physical act that intentionally causes mental and/or physical harm; and

**WHEREAS:** Acts of harassment, intimidation, hazing and bullying can create an intimidating, threatening, or abusive environment for the victim; and

**WHEREAS:** Cyber bullying occurs through electronic technology; and

**WHEREAS:** Victims of bullying suffer long-term emotional and behavioral problems as well as increased vulnerability to illness; and

**WHEREAS:** Bullying has been identified as a cause of youth suicides; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to:

1. Educate members and their communities through club programs about the serious issues of harassment, intimidation, hazing and bullying; and
2. Contact local school districts to become educated about the district's anti-harassment, intimidation, hazing, and bullying policies and plans that specifically address these behaviors; and further

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges its members to take action to increase resources for prevention and to ensure the sustained funding of effective intervention and prevention programs.

**Adopted May 2016**

**015-130      COMMUNICATION INDUSTRY**

**WHEREAS:** Communications technology exerts cultural, educational, political, religious and social impact on large populations; and

**WHEREAS:** The potential exists for the abuse of the technology by governmental and nongovernmental entities, commercial and public interests and individuals; and

**WHEREAS:** The GFWC Oregon Federation of Women's Clubs supports the right of people to regulate what comes into their homes via the communication industry; therefore

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs encourages members to urge the communication industry to demonstrate responsibility to the public by a continuous effort to broadcast information that is accurate, educationally sound and morally appropriate; and

**RESOLVED:** The GFWC Oregon Federation of Women's Clubs urges members to commend what is beneficial and correct what is questionable by making their views known to the responsible parties.

**Adopted May 2016**